

Bale Cutter SAFE WORK METHOD STATEMENT (SWMS)								
	TASK OR ACTIVITY: Bale Cutter	r						
Business Name: [Company Name]		ABN: [ABN]	SWMS#					
Business Address: [Company Address]								
Contact Person:	Phone: [Phone]	E gil:						
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE PLOF THE PROJECT						
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (N BU) is	required to thurs at a safe work method s	statement (SWMS) is prepared before					
Full Name:								
Signature:		Title:	Date:					
Details of the person(s) responsible for ensuring implementation, monitoring a to	ompliance of the SWMS well as review	vs and modifications of the SWMS.						
Full Name:		Title:	Phone:					
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A	ALL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND					
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conduct or unical those hazards and then to further take steps to either conduct or conduct e archazard.	NAME	SIGNATURE	DATE					
If an incident or a near miss occurs, all work must structure unately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.								
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.								
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.								



		C	LIENT OR PRINCIPAL	CONTRACTOR DE	TAILS			
Client:					SCOPE OF WORKS			
Project Name:							k being carried out (otherwise	
Project Address:				ŀ	known as cope of works).			
Project Manager	:							
Contact Phone:								
Project Manager	Signature:							
Date SWMS sup	plied to Project Manag	er:						
		ANY HIG	H-RISK CON TUCT		ARRIED OUT			
involves a risk of	a person falling more than	2 meters.		is carried out on of	near pressurised gas main	s or piping.		
is carried out on	a telecommunication tower			☐ is carried out on or near chemical, fuel or refrigerant lines.				
involves demoliti	on of an element of a struct	ure that is load-be		☐ is carried out on or near energised electrical installations or services.				
involves demoliti	on of an element related to	the physical integrit of a st	ir e,	is carried out in an area that may have a contaminated or flammable atmosphere.				
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.				
involves structura	al alteration or repair that re	mporan upp to	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.				
☐ is carried out in c	or near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.				
☐ is carried out in/r	near a shaft or trench deepe	er than 1.5m or tunnel involv	ving use of explosives.	is carried out in areas with artificial extremes of temperature.				
☐ is carried out in c	or near water or other liquid	that involves a risk of drown	ning.	involves diving wo	rk.			
		ANY	HIGH-RISK MACHINE	RY OR EQUIPMENT	NEARBY			
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift	
Trencher	Drilling Rig	Trucks		Bobcat	E Flammable Gas	Fuel	Dozer	
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -		







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Incorrect equipment set-up, Untrained personnel	2М	 Ensure that only certified and trained individuals are responsible for the set-up and operation of the bale cutter. Implement a thorough training programme for a sonnel involved in the preparation stage, including hands-on demonstrations, an supervised practice sessions. Thoroughly inspect all equipment before us a ensuring all components are in good working condition, properly installed, and free to charange. Establish a clear and componensive Standard to prating Procedure (SOP) for the preparation phase, and strictly othere to it. Conduct regular accepts fings of thorsite personner to discuss potential hazards, safe equipment sage, set to technicues, and corgency procedures. Utilise person protective quipment of all every procedures. Utilise person protective quipment of any electrical or mechanical hazards. Enfore a stablock-o stag-out procedure for any electrical or mechanical huppmen durine set-up and maintenance to prevent unplanned activation. Consult canufacturer's guidelines to ensure appropriate assembly, calibration, and fignmer, or personnel from entering or operating the equipment. Implement a pre-work verification checklist that includes equipment inspection, worker competency assessment, and PPE verification to be completed by the supervisor. Limit access to equipment controls to trained and authorised operators only to prevent tampering or unscheduled use by unqualified individuals. Encourage an open communication culture where workers feel empowered to speak up and report any discrepancies, concerns, or suggestions related to the preparation and use of the bale cutter. 	1L	
2. Bale inspection	Improper handling, Sharp objects on bale	ЗН	 Ensure that all workers involved in the inspection process have received proper training on safe handling techniques and the proper use of personal protective equipment (PPE), like gloves and safety glasses. Establish clear communication channels between workers to promote teamwork, so they are aware of each other's actions during the inspection process, reducing the risk of injuries due to improper handling. Inspect the work area for any hazards such as slippery surfaces, clutter, or obstacles that may cause trips or falls. Keep the work area clean and organised to reduce these risks. 	2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			 Require all workers to wear appropriate PPE, including cut-resistant gloves, safety glasses with side shields, and steel-toed boots to protect themselves from potential hazards like sharp objects on the bale. Use appropriate tools and equipment, like tors or hooks, to handle the bale and minimise direct contact with sharp objects. Implement a thorough inspection procedure at incluses visual assessments for signs of debris, loose wire or sharp items prothered of the bale. Develop a method for reporting any sharp object bound during the inspection to the appropriate supervisor or henager on-site, ensered using the bale. Schedule requirement mainten de and assessments to ensure it is functioning during the bale of each of the appropriate supervisor or henager on-site, ensered using hazards during the baling process. Enormal events and report any injury or near miss incidents related to bale inspection media as to their supervisors, allowing for rapid action to prevent recurre te. Hold to box the etings before starting work to identify any unique hazards related to mitige atlese hazards. Potate workers through different tasks during their shift, avoiding prolonged periods on andling bales or inspecting them, which can reduce fatigue and maintain overall viguance towards potential hazards. Train workers to maintain a bent-knee posture while lifting or moving bales, reducing the risk of musculoskeletal injuries due to improper handling techniques. Establish an emergency response plan, ensuring that all workers are aware of its contents and prepared to take appropriate action if a serious injury occurs during bale inspection. This may include applying first aid, calling emergency services, and evacuating the area if necessary. 		
3. Lifting the bale	Back injuries, Slips & falls, Hitting nearby objects	ЗН	 Proper training: Ensure that all employees handling the bale cutter are adequately trained in correct lifting techniques and have attended relevant manual handling courses to minimise the risk of back injuries. Use of mechanical aids: Where possible, utilise mechanical aids such as forklifts, hand trucks or hoists when lifting heavy bales to prevent strain on the worker's back and decrease the likelihood of slips and falls. Clearing pathways: Before beginning work, clear and clean the surrounding area to eliminate any trip hazards, maintain dry and slip-resistant surfaces, and ensure ample space for safe movement while carrying the bale. Two-person lift method: For particularly large or heavy bales, implement a two-person lifting technique to distribute the weight evenly between workers and reduce the risk of injury. 	2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			 Appropriate footwear: Require workers to wear non-slip, steel-toed footwear for added protection against slips and falls, as well as potential injuries from heavy objects. Stable lifting surface: Make sure the bale is placed on a stable, leveled surface before beginning work to avoid unexpected unting or danaerous balancing issues during lifting. Team communication: Encourage effective currentication among team members when lifting and moving balesto ensure that each person is away of the ongoing situation and can appropriate despond to potentia mazard. Controlled lifting sector Direct or kers to lift and can one bale at a slow, controlled pace to minimise the risk of lipping and losing control of the load mid-carry. Regular braces: Allow we gets to take register or easks to help prevent fatigue, which could lead to a poromism ulfting form a uncrease the risk of injury. 		
			 Professionage: the bales securely and away from high-traffic areas to avoid accide is a used by inadvertently bumping into or knocking over the bale during other a livit. PPE (A room Protective Equipment): Require the use of appropriate PPE such as goines, shety glubles, and back support belts to prevent potential injuries while work in white bale cutter. Regular, sk assessments: Conduct regular risk assessments to identify potential h wards in the workplace, update the SWMS as needed and ensure workers are aware of any changes or additions to control measures. 		
	5				
4. Positioning the bale	Crushing hazards, Incorrect positioning	3H		1L	



S THAT MAY ARISE	INITIAL RISK			RESPONSIBLE PERSON
		SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
berly adjusted straps	2М		1L	
	erly adjusted straps	erly adjusted straps 2M	erly adjusted straps 2M	erly adjusted straps 2M



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
6. Cutting procedure	Blade accidents, Flying debris	4A		2М	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
7. Removal of cut material	Manual lifting, Slips & trips	2M		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
8. Cleaning the area	Exposure to dust and debris, Tripping hazards	2М		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
9. Blade replacement	Accidental cuts, Improper tool usage	ЗН		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
10. Machine maintenance	Electrical hazards, Unexpected start-up	ЗН		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
11. Waste disposal	Incorrect lifting techniques, Exposure to hazardous materials	2M		1L	

Version 2.5

Date of Issue:



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
12. Tool storage	Misplacement, Unauthorised access to tools	1L		1L	









EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

	REFERENCES						
RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE							
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice	Victoria Occupational Health are Safety Actioned Occupational Health and infetive gulations 2017 Legis from VIC: <u>https://www.enerksafe.vic.gov.au/occupational-health-and-safety-act-and- gulations</u> Unles on exactice VIC <u>actps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice</u>						
New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislatic Codes of Practice NSW: https://www.safework.nsw.gov.au/legal-obligations/legislatic	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>						
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2011 Legislation NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/we_place-set_selaws</u> Codes of Practice NT: <u>https://worksafe.nt.gov.au/fd-resourc_sforselaws</u>	Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u>						
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: https://www.safework.sa.gov.au/resources/legislation Codes of Practice for SA: https://www.safework.sa.gov.au/work_saces/codes-of-practice#COPs	Model Codes of Practice - Managing noise and preventing hearing loss at work - Confined spaces - Labelling of workplace hazardous chemicals - Managing risks of hazardous chemicals in the workplace - Welding processes						
Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice	 First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work 						
Details of permits, licenses or access required by regulatory bodies (add or delete as required): - Permits from local council - Authorisation to commence work	 Work health and safety consultation, cooperation and coordination Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work 						

- Any required documents.



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Datu		
			ı te:		
			Date:		

SAF WC A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to review the sure it remains revised if necessary) if relevant control measure are a conconsultation with workers (including contractors are subcontract of the SWMS and their health and safety representatives who re workplace.

ke sure it remains effective and must be reviewed (and are subcontractions) who may be affected by the operation sentatives who received that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.			
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWN			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting sections.			
Responsible person is assigned and listed on the SWMS for the imement of cont, measures.			
Permit requirements specified, such as Hot Wey, Electrical Work, Verat Heights etc.			
SWMS identifies plant and equipment to be up t.			
Details of inspection checks required for any equipment listed approved on the SWMS.			
Describes any mandatory qualifications, experience vaining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
			·
REVIEWED BY	DATE RI	EVIEWED	
SIGNATURE	DATE COMPLETED		