

Carpet Laying SAFE WORK METHOD STATEMENT (SWMS)							
1	ASK OR ACTIVITY: Carpet Layin	ıg					
Business Name: [Company Name]		ABN: [ABN]	SWMS#				
Business Address: [Company Address]							
Contact Person:	Phone: [Phone]	E fil:					
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE POST THE PROJECT					
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (N 3U) is	required to ture at a safe work method s	statement (SWMS) is prepared before				
Full Name:							
Signature:		Title:	Date:				
Details of the person(s) responsible for ensuring implementation, monitoring	compliance of the SWMS well as review	s and modifications of the SWMS.					
Full Name:		Title:	Phone:				
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A CO. MUNICATED TO IN THE DEVELO	LL RELEVANT PERSONNEL WHO HAVE B PMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND				
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conditions inical those hazards and then to further take steps to either the conditions of the cond	NAME	SIGNATURE	DATE				
If an incident or a near miss occurs, all work must stead attely. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.							
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.							
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.							



		CL	IENT OR PRINCIPAL	CONTRACTOR D	DETAILS				
Client:						SCOPE OF WORKS			
Project Name:				Provide a detailed description	n of the specific work being	carried out (otherwise			
Project Address:					known as cope of works).				
Project Manager:									
Contact Phone:									
Project Manager Sig	gnature:								
Date SWMS supplie	ed to Project Manager:								
		ANY HIGH	RISK CON PUCT	N' JRK BEING	CARRIED OUT				
☐ involves a risk of a p	erson falling more than 2 n	neters.		is carried out on or near pressurised gas mains or piping.					
is carried out on a te	lecommunication tower.		$H \cap H$	is carried out on	is carried out on or near chemical, fuel or refrigerant lines.				
☐ involves demolition of	of an element of a structure	that is load-be		is carried out on	☐ is carried out on or near energised electrical installations or services.				
☐ involves demolition of	of an element related to the	e physical integril of a str	3	is carried out in an area that may have a contaminated or flammable atmosphere.					
☐ involves, or is likely t	o involve, disturbing a es	stos.		involves tilt-up or precast concrete.					
☐ involves structural al	teration or repair that re	upp to p	prevent collapse.	☐ is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.					
is carried out in or ne	ear a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.					
☐ is carried out in/near	a shaft or trench deeper th	nan 1.5m or tunnel involvir	ng use of explosives.	is carried out in	areas with artificial extremes of	f temperature.			
is carried out in or ne	ear water or other liquid tha	at involves a risk of drowning	ng.	involves diving v	vork.				
		ANY H	IGH-RISK MACHINER	RY OR EQUIPMEN	NT NEARBY				
☐ Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	Boom Lift	□ EWP	☐ Genie Lift		
☐ Trencher	☐ Drilling Rig	Trucks	Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer		
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	Roller	☐ Scissor Lift	☐ Tractor	☐ Other -			





FOOT HAND **HEAD HEARING** SPIRATORY FACE HIGH-VIS **PROTECTIVE** FALL SUN HAIR/JEWELLERY CLOTHING **PROTECTION PROTECTION** PROTECTION **PROTECTION** PROTE DTECTION **PROTECTION** CLOTHING **PROTECTION PROTECTION SECURED**

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Sharp tools, trip hazards	2M	 Conduct a thorough risk assessment and safety briefing to identify potential hazards and appropriate control measures prior to commencing work. Establish designated walkways and clearly more any trip hazards, such as cords or carpet rolls, to ensure workers are aware of the obstacles and can safely navigate the workspace. Keep all sharp tools secured in toolboxes which are more use, and store them with protective guards or covers to prevent accidental dury. Require all workers to wear paper PPE, such as smellated boots, gloves, and safety glasses, to minimate the most injury when have ag sharp tools or walking near trip hazard. Inspect and caintain tool begularly ensuriney are in good working condition, meaning that a charped as are proper secure and functioning as intended. Prover dequal assemble to workers on the safe use, storage, and maintenance of sharped in as well as on recognizing and mitigating trip hazards within the work environment. Assign begin individuals to monitor and enforce safety rules and control nature has well as to assist in clearing any identified trip hazards. Keeper vorkspace clean and well-organised throughout the day to minimise at the ransveduce the likelihood of trip hazards occurring. Inclement a system for tracking and reporting incidents so that any necessary adjustments to control measures can be made promptly to prevent future accidents or injuries. Establish regular communication channels for workers to discuss safety concerns, raise awareness of potential hazards, and share best practices for maintaining a safe work environment. Have an emergency response plan in place, detailing procedures for responding to injuries sustained from sharp tools or trip hazards, including first aid administration and reporting protocols. Regularly review and update SWMS to reflect any changes in equipment, materials, or processes that may affect safety outcomes and ensure that all worker	1L	
2. Measuring area	Incorrect measurements, pinch points	2M	- Ensure all workers receive proper training in using measuring equipment, such as tape measures and laser devices, to minimise the risk of incorrect measurements. - Reinforce strict adherence to the double-checking rule – all measurements must be confirmed by a second worker before proceeding with any work. - Provide clear instructions to workers on how to use measuring tools accurately and consistently.	1L	



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			- Encourage frequent communication among team members during the measuring process, so any discrepancies can be quickly identified and resolved.		
			- Layout measurement marks using non-permaner methods (e.g., chalk or erasable markers) to prevent irreversible errors and allower corrections if necessary.		
			- Utilise appropriate personal protective equation ment (PPE) hile handling tools and materials during the measuring process, including global to protect hands from potential pinch points.		
			- Regularly inspect all measure g tools and device of ensure coy are in good working order, free from defect and provide accur.		
			- Implement clear common has to safely hold and retract measuring tapes to avoid injuries counting from harp coles, rapid action, or manual mishandling.		
			- Prioritise wo lace organization and commess, keeping the area free from clutter and conjuction that community hinder accurate measurements or cause mishaps.		
			- Esta is clear projectures for reporting workplace safety hazards or incidents, encountying proach a approach towards improving current safety precautions and minimisting for representations.		
			Conduct regular safety audits and reviews of the carpet laying SWMS to ensure the continuous remain effective and relevant and update them when necessary further minimise risks.		
			- to per training: Ensure that all workers have received appropriate training in the use of cutting tools and handling of carpets to minimise the risk of cuts and exposure to airborne particles.		
			- Personal Protective Equipment (PPE): Provide suitable PPE, such as cut-resistant gloves and long sleeves for workers, as well as safety goggles or a face shield for protection against airborne particles.		
			- Tool maintenance: Regularly inspect and maintain cutting tools to ensure they are sharp and functioning properly to reduce the risk of accidents during carpet cutting.		
3. Cutting carpet	Cuts, airborne particles	3H	- Safe work procedures: Establish standardised safe work procedures for cutting carpets, such as laying them out on a clean, flat surface with adequate lighting and ensuring there is enough space to accommodate the tools and workers involved.	2M	
			- Dust collection: Implement dust collection systems or vacuum cleaners fitted with HEPA filters to minimise the amount of airborne particles generated during the carpet cutting process.		
			- Ventilation: Increase ventilation within the workspace by using fans, opening windows, or installing air purifiers to help dissipate airborne particles more effectively.		
			- Workplace layout: Organise the work area to provide sufficient space for workers to move around safely without coming into contact with sharp tools, particularly while cutting carpets.		



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			- Clear communication: Encourage clear communication between team members about their tasks and movements to prevent any surprises or accidental contact with cutting tools.		
			- First aid kit: Have a fully stocked first aid kit remy available onsite to deal with any potential cuts or injuries immediately.		
			- Breaks and rotations: Schedule regular breath for where to rest and recuperate, as fatigue can increase the likelihood of mistal and accidents. Additionally, consider rotating workers between tasks to reduce the risk of restitive strain injuries associated with carpet cutting		
			- Waste management chose carpet offcuts and carls promptly to keep the work area clean carcillation tee, it ucing the risk of tripping hazards or accidental contact with carp objects.		
			- Regular haza assess ints: Conducy going hazard assessments throughout the part to ide to address any new risks or issues that may arise during carpet and any inclusing those related to cutting carpets.		
4. Laying underlay	Manual handling, unever	2M		1L	



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5. Adhering carpet	Slippery surfaces, exposure to glue	зн		2M	



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6. Seaming carpet	Trip hazards, sharps	2M		1L	
edges	THP Hazarus, sharps	ZIVI		IL.	



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7. Trimming excess material	Cuts, dust inhalation	3H		2M	



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8. Installing baseboards	Splinters, nail gun accidents	2M		1L	



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9. Final inspection	Uneven surfaces, slips and falls	1L		1L	



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10. Cleanup	Exposure to chemicals, trip hazards	2M		1L	



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11. Loading materials	Manual handling, falling objects	ЗН		2M	



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12. Unloading materials	Pinch points, vehicular accidents	4A		2M	



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EMERGENCY RESPONSE - CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

 $\textbf{Legislation QLD:} \ \underline{\textbf{https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws}$

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis > odes-or racti

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 2011

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/s

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/legislation

Codes of Practice for SA: https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health at Safety Act 34

Occ. ational Health and afety gulations 2017

Legis on VIC: https://www.xsafe.vic.gov.au/occupational-health-and-safety-act-and-

<u>qulat.</u>

des on actice VIC actps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation

Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

	Tollow ally sale work instructions which are provided, and agrees to use all reisonal riotective Equipment where appropriate.							
Worker Name	Pos	sition	Signature	Date	Time	Sup	pervisor	
				Date:				
				_				
				Date				
				l te:				
			AV	Date:				
				Date:				
				Date:				
				Date:				
SAF WC A STHED STATEMENT MONITORING AND REVIEW								
The SWMS must be reviewed regularly to rake sure it remains effective and must be reviewed (and revised if necessary) if relevant control measure are subcontract as who may be affected by the operation of the SWMS and their health and safety representatives who re essented that work group at the workplace. When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist			The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to: 1. Spot Checks. 2. Consultation with workers, contractors and sub-contractors. 3. Internal audits on a continual basis. An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures					
them to understand and imp					tently developing ever-imp	3 ,	' '	
REVIEW NUMBER	1	□ 2	□ 3	□ 4	□ 5	□ 6	□ 7	
NAME								
INITIALS								
DATE								



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.	P		
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWI			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effective sections.			
Responsible person is assigned and listed on the SWMS for the imperent of contameasures.			
Permit requirements specified, such as Hot Work, Electrical Work, Vocat Heights etc.			
SWMS identifies plant and equipment to be u d.			
Details of inspection checks required for any equipment listed at noted on the SWMS.			
Describes any mandatory qualifications, experience reining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE R	EVIEWED	
SIGNATURE	DATE CO	MPLETED	