

Commercial Kitcher	1 SAFE WORK METHOD S	STATEMENT (SWMS)	
TAS	K OR ACTIVITY: Commercial Kit	chen	
Business Name: [Company Name]		ABN: [ABN]	SWMS#
Business Address: [Company Address]			
Contact Person:	Phone: [Phone]	E il:	
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE POST THE PROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (N 3U) is	required to ture at a safe work method s	tatement (SWMS) is prepared before
Full Name:			
Signature:		Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring	compliance of the SWMS well as review	s and modifications of the SWMS.	
Full Name:		Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A CO. MUNICATED TO IN THE DEVELO	LL RELEVANT PERSONNEL WHO HAVE B PMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND
Safety meetings or toolbox talks will be sched ed in accordance with agislative requirements to first identify any site hazards, conditions unical those hazards and then to further take steps to either the conditions of the cond	NAME	SIGNATURE	DATE
If an incident or a near miss occurs, all work must steam ately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			



		CL	IENT OR PRINCIPAL	CONTRACTOR D	DETAILS				
Client:						SCOPE OF WORKS			
Project Name:					Provide a detailed description	n of the specific work being	carried out (otherwise		
Project Address:					known as cope of works).				
Project Manager:									
Contact Phone:									
Project Manager Sig	gnature:								
Date SWMS supplie	ed to Project Manager:								
		ANY HIGH	RISK CON PUCT	N' JRK BEING	CARRIED OUT				
☐ involves a risk of a p	erson falling more than 2 n	neters.		is carried out on or near pressurised gas mains or piping.					
☐ is carried out on a te	lecommunication tower.		M + M	is carried out on	is carried out on or near chemical, fuel or refrigerant lines.				
☐ involves demolition of	of an element of a structure	that is load-be		is carried out on	is carried out on or near energised electrical installations or services.				
☐ involves demolition of	of an element related to the	e physical integril of a str	3	is carried out in an area that may have a contaminated or flammable atmosphere.					
☐ involves, or is likely t	o involve, disturbing a es	stos.		involves tilt-up or precast concrete.					
☐ involves structural al	teration or repair that re	mporal, upp to p	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.					
is carried out in or ne	ear a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.					
☐ is carried out in/near	a shaft or trench deeper th	nan 1.5m or tunnel involvir	ng use of explosives.	☐ is carried out in areas with artificial extremes of temperature.					
is carried out in or ne	ear water or other liquid tha	at involves a risk of drowning	ng.	involves diving v	vork.				
		ANY H	IGH-RISK MACHINER	RY OR EQUIPMEN	NT NEARBY				
☐ Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	Boom Lift	□ EWP	☐ Genie Lift		
☐ Trencher	☐ Drilling Rig	Trucks	Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer		
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	Roller	☐ Scissor Lift	☐ Tractor	☐ Other -			





FOOT HAND **HEAD HEARING** SPIRATORY FACE HIGH-VIS **PROTECTIVE** FALL SUN HAIR/JEWELLERY CLOTHING **PROTECTION PROTECTION** PROTECTION **PROTECTION** PROTE DTECTION **PROTECTION** CLOTHING **PROTECTION PROTECTION SECURED**

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Slips, trips and falls, Cuts from knives	2M	 Ensure proper housekeeping practices: Keep the work area clean, dry, and clutter-free to reduce the risk of slipping, tripping or falling. If move obstructions such as boxes, cables, kitchen equipment and other item and may cause trips and falls. Install appropriate non-slip flooring: Use the materials that are slip-resistant and suitable for commercial kitchens. This will a mease the carinood of slips and falls in the workplace. Encourage appropriate foothear: Workers show wear close the slip-resistant shoes to minimise the risk of choing on wet or greav surface, and to protect their feet from sharp objects like knii. Provide and may can surface this bring: Maintain adequate lighting levels in the workspace transpropriate foothears. Important a knip solary training programme: Train kitchen staff on proper knife handlars, program, and surfaces are sharpening techniques to reduce the risk of cuts and injuries. Store mit asafely, are secure storage solutions, such as wall-mounted magnetic racks on include knife speks, to ensure knives are easily accessible and far from stential accide. Recite imployees to use cutting boards: By providing designated cutting surfaces, or can reduce the risk of cuts caused by knives slipping on countertops working on unsteady surfaces. In plement preventive maintenance schedules for kitchen equipment: Regularly inspect and maintain kitchen appliances to minimise the risk of malfunctioning components and potential injuries. Post clear signage: Place signs indicating potential hazards, including wet floor warning signs and reminders to use caution when handling sharp objects. Establish designated walkways and work zones: Outline specific routes and areas for work tasks to minimise the chance of collisions or accidents during busy kitchen operations. Encourage open communication between team members: Foster an environment where staff feel comfortable discussing potential risks, near-misse	1L	
2. Cooking	Burns from hot equipment, Fire hazards	3Н	 Ensure all workers receive proper training on the use and operation of cooking equipment, including emergency shutdown procedures. Regularly check and maintain hot equipment according to the manufacturer's guidelines, addressing any potential issues promptly. Use high-quality oven mitts or heat-resistant gloves when handling hot pots, pans, or other kitchen equipment. 	2M	



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			- Keep flammable materials, such as paper towels and packaging, away from open flames and heating elements to minimise fire hazards.		
			- Maintain a clean and well-organised working environment by promptly addressing spills and messes to avoid accidents from slipper or falling.		
			- Use non-slip floor mats in areas where give or water begularly present to further protect against slip risks.		
			- Regularly inspect fire extinguishers, fire blanks—and other fire safety equipment to ensure they remain functions and easily accessis, bin the even of an emergency.		
			- Install temperature-monitoring vices, such as the leters or thermostats, to help workers keep look pooking emperatures and prevent burns.		
			- Encourage anwork and ammunation be een workers, emphasising the importance on apperly side and when are ag hot items or moving around each other a light sp. as.		
			- Esta s desig ed area for storing hot pots and pans that are not in use, ensuril it vell-me ed and clear of clutter to prevent accidental burns.		
			- Develor and office trict mandatory dress code, requiring employees to wear se-too shoe and long sleeves to minimise skin exposure to potential burns or how refacts.		
			Conduct gular safety briefings and meetings to continuously review and discuss rkplace hazards, reinforce established control measures, and introduce new procentative measures as needed to maintain a safe working environment.		
			- Proper hand hygiene: Ensure that all kitchen staff frequently wash their hands with warm water and soap for a minimum of 20 seconds, especially before and after handling food items to minimise the risk of contamination.		
			- Clean and sanitize work surfaces and equipment: Wipe down countertops, cutting boards, knives, and other kitchen tools with a sanitizing solution before and after each use to prevent cross-contamination.		
3. Food handling	Food contamination, Cross- contamination, Allergen exposure	3H	- Maintain temperature control: Store perishable foods at the appropriate temperatures (below 5°C or above 60°C) to prevent bacterial growth, and check regularly to ensure these temperatures are maintained.	1L	
	contamination, Allergen exposure		- Separate raw and cooked foods: Designate separate storage areas for raw and cooked ingredients to avoid cross-contamination. Use colour-coded cutting boards and utensils for different food types.		
			- Train staff on allergen awareness: Provide regular training sessions for kitchen staff on common allergens, their potential health risks, and best practices to avoid accidental exposure.		
			- Clearly label food containers: Label food with proper identification including allergens, preparation date, and expiration date to ensure proper handling and disposal.		



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			 Use gloves when handling allergenic ingredients: Kitchen staff should wear disposable gloves when handling high-risk allergens like nuts and shellfish, and change them between tasks to avoid cross-contact 		
			- Institute a "no double dipping" policy: To prevente spread of bacteria, implement a policy that prohibits kitchen employees from using the same utensil for multiple food items without washing it in between.		
			- Practice proper personal hygiene: Encourage use of clean uniforms, hair restraints, and minimal jewellary to reduce the coose of introcoling contaminants into the food.		
			- Conduct regular increases are studits: Perform role of assessments of the commercial kitches space ensure that safety protocols are being consistently followed, and take adjustrents as reded to caintain a high level of hygiene and safety.		
4. Storage	Falls from height, Incorrect labeling containers	2M		1L	



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5. Cleaning	Chemical exposure, Water spillages	2M		1L	



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6. Equipment maintenance	Electric shock, Moving parts injuries	ЗН		2M	



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7. Waste disposal	Manual handling, Biological hazards (e.g. mould)	2M		1L	



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8. Serving food	Foodborne illness, Burn injuries	2M		1L	



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9. Break times	Ergonomic hazards, Mental stress	2M		1L	



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10. Deliveries and stocking	Repetitive strain injuries, Inadequate storage space	2M		1L	



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11. Emergency management	Panic situations, Failure to locate exits	ЗН		2M	



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12. Pest control	Rodent bites, Chemical usage during pest control	2M		1L	



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EMERGENCY RESPONSE - CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis > odes-or racti

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 2011

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/5

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/le_lation

Codes of Practice for SA: https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health at Safety Act 34

Occupational Health and Infety gulations 2017

Legis on VIC: https://www.safe.vic.gov.au/occupational-health-and-safety-act-and-

<u>Julai.</u>

des on actice VI autros://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation

Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

	Tollow ally sale work instructions which are provided, and agrees to use all resonal riotective Equipment where appropriate.							
Worker Name	Pos	sition	Signature	Date	Time	Sup	pervisor	
				Date:				
				_				
				Date				
				l te:				
			AV	Date:				
				Date:				
				Date:				
				Date:				
	SAF WC A STHUD STATEMENT MONITORING AND REVIEW							
The SWMS must be reviewed regularly to rake sure it remains effective and must be reviewed (and revised if necessary) if relevant control measure are subcontract as who may be affected by the operation of the SWMS and their health and safety representatives who re essented that work group at the workplace. When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist			The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to: 1. Spot Checks. 2. Consultation with workers, contractors and sub-contractors. 3. Internal audits on a continual basis. An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures					
them to understand and imp					tently developing ever-imp	3 ,	' '	
REVIEW NUMBER	1	□ 2	□ 3	□ 4	□ 5	□ 6	□ 7	
NAME								
INITIALS								
DATE								



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.	P		
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWI			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting sections.			
Responsible person is assigned and listed on the SWMS for the imperent of contameasures.			
Permit requirements specified, such as Hot Work, Electrical Work, Vocat Heights etc.			
SWMS identifies plant and equipment to be u d.			
Details of inspection checks required for any equipment listed at noted on the SWMS.			
Describes any mandatory qualifications, experience reining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE R	EVIEWED	
SIGNATURE	DATE CO	MPLETED	