

Fencing SAF	E WORK METHOD STATE	MENT (SWMS)	
	TASK OR ACTIVITY: Fencing		
Business Name: [Company Name]		ABN: [ABN]	SWMS#
Business Address: [Company Address]			
Contact Person:	Phone: [Phone]	E jil:	
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE PLOOF THE PROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (r 3U) is	required to ture at a safe work method s	tatement (SWMS) is prepared before
Full Name:			
Signature:		Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring a	compliance of the SWMS well as review	s and modifications of the SWMS.	
Full Name:		Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A CO. MUNICATED TO IN THE DEVELO	ILL RELEVANT PERSONNEL WHO HAVE BI OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND
Safety meetings or toolbox talks will be sched and in accordance with agislative requirements to first identify any site hazards, conditions unical those hazards and then to further take steps to either the conditions are or conditions.	NAME	SIGNATURE	DATE
If an incident or a near miss occurs, all work must structurately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			



		CL	IENT OR PRINCIPAL	CONTRACTOR D	DETAILS				
Client:						SCOPE OF WORKS			
Project Name:				Provide a detailed description	n of the specific work being	carried out (otherwise			
Project Address:					known as cope of works).				
Project Manager:									
Contact Phone:									
Project Manager Sig	gnature:								
Date SWMS supplie	ed to Project Manager:								
		ANY HIGH	RISK CON PUCT	N' JRK BEING	CARRIED OUT				
☐ involves a risk of a p	erson falling more than 2 n	neters.		is carried out on or near pressurised gas mains or piping.					
☐ is carried out on a te	lecommunication tower.		M + M	is carried out on	is carried out on or near chemical, fuel or refrigerant lines.				
☐ involves demolition of	of an element of a structure	that is load-be		is carried out on	is carried out on or near energised electrical installations or services.				
☐ involves demolition of	of an element related to the	e physical integrit of a str	3	is carried out in an area that may have a contaminated or flammable atmosphere.					
☐ involves, or is likely t	o involve, disturbing a es	stos.		☐ involves tilt-up or precast concrete.					
☐ involves structural al	teration or repair that re	mporal, upp to p	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.					
is carried out in or ne	ear a confined space.			☐ is carried out in an area of a workplace where there is any movement of powered mobile plant.					
☐ is carried out in/near	a shaft or trench deeper th	nan 1.5m or tunnel involvir	ng use of explosives.	is carried out in	areas with artificial extremes of	f temperature.			
is carried out in or ne	ear water or other liquid tha	at involves a risk of drowning	ng.	involves diving v	vork.				
		ANY H	IGH-RISK MACHINER	RY OR EQUIPMEN	NT NEARBY				
☐ Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	Boom Lift	□ EWP	☐ Genie Lift		
☐ Trencher	☐ Drilling Rig	Trucks	Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer		
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	Roller	☐ Scissor Lift	☐ Tractor	☐ Other -			





FOOT HAND **HEAD HEARING** SPIRATORY FACE HIGH-VIS **PROTECTIVE** FALL SUN HAIR/JEWELLERY CLOTHING **PROTECTION PROTECTION** PROTECTION **PROTECTION** PROTE DTECTION **PROTECTION** CLOTHING **PROTECTION PROTECTION SECURED**

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Conduct a thorough site inspection prior to any work commencing, identifying and marking any trip hazards or sharp objects that might present in the area.		
			- Utilise proper personal protective equipment (=), such as steel toe boots, thick gloves, and long-sleeved shirts to minimise (risk of cuts or injuries from sharp objects.		
			- Implement a "housekeeping" policy which encount all debris, tools, and materials are stored neatly or removed from the mediate world rea to reduce trip hazards.		
			- Install temporary by around the work area to present unauthorised personnel from entering are otential tripps, or encounteding sharp objects.		
			- Provide training for worker on haze awar less and safe work procedures, including how chandles dispose on any objects properly.		
1. Preparation	Trip hazards, cuts from sharp objects	2M	- Des can a separate a where workers can store their tools and equipment when a transfer to expect them from becoming potential trip hazards.	1L	
			- Regul by a less the lork area throughout the duration of the project, adjusting control in each as necessary to mitigate any new or emerging hazards.		
			- Language open communication among team members and supervisors, promocolouture of reporting any identified hazards to ensure prompt action can taken.		
			otential hazards clearly and navigate the space safely.		
			- Ensure that all power cords and hoses are managed appropriately, either by utilising cable covers, suspending them from above, or placing them out of walking paths to prevent them from becoming trip hazards.		
			- Schedule regular breaks for workers, allowing them to rest and reducing the risk of fatigue-related errors, which may increase the likelihood of trips or improper handling of sharp objects.		
			- Conduct a thorough site inspection before commencing work to identify any uneven terrain, slopes, or unstable ground that could pose a risk during fencing operations. Clearly mark these identified areas with safety tape or flags for workers' awareness.		
2. Site Assessment	Uneven terrain, overhead power lines	2M	- Ensure all workers take part in a site induction and hazard briefing, which specifically addresses the potential hazards of uneven terrain and overhead power lines, as well as the relevant control measures.	1L	
			 Utilise appropriate personal protective equipment (PPE), such as safety boots, helmets, and high-visibility clothing, to minimise the risk of injury from falls, slips, trips, or contact with overhead power lines. 		



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			 Use appropriate tools and equipment designed for use on uneven terrain, including adjustable fencing posts and leveling tools, to ensure safe installation without causing stress on workers' bodies due to awkward of stures or excessive bending. Implement barricades or warning signs where a cessary to delineate work zones and alert other site visitors to the presence a potential hazards, such as uneven terrain or overhead power lines, within the rothing area. Develop and implement a clear, written proce for safely working around overhead power lines, which includes guidance a maintaining animum safe distances, using non-conduct actools, and avoiding direct a sidirect contact with live components. Regularly insport and mustain work tools, machinery, and vehicles to ensure they are functioning correctly and lonoth se any autional risks when used on uneven terrain or near verhead power lines. Employed to make a vorkers remain aware of current hazards and control measures, particularly cases where the location and severity of uneven terrain or power line proximity machinery, which can lead to unsafe practices and increased risks on uneventain and near overhead power lines. Irain workers in safe manual handling techniques and provide appropriate lifting an to minimise the risk of strain, overexertion, or injury when moving fencing materials and equipment across uneven terrain. Continuously monitor and review site conditions and work progress to identify any changes in hazards or risks associated with uneven terrain and overhead power lines, adjusting control measures as needed to maintain a high standard of safety throughout the project. 		
3. Equipment Inspection	Faulty equipment, untrained operators	3H	Regular maintenance checks: Conduct routine inspections and maintenance of all equipment according to the manufacturer's guidelines to ensure they are functioning correctly and efficiently. Equipment handling training: Provide comprehensive training for all employees on the correct operation and maintenance of equipment, as well as any necessary safety precautions. Pre-use inspection: Prior to using any equipment, workers should perform a thorough visual examination to identify any potential faults or damage. Fault reporting procedure: Encourage a culture of open communication by establishing channels where workers can report faulty equipment without fear of reprisal. Clear record keeping: Maintain a detailed log of all equipment checks, usage, and maintenance to ensure that faulty equipment is not inadvertently used.	2M	



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			 Use of appropriate protective gear: All operators must wear required personal protective equipment (PPE) such as gloves, safety glasses, and hard hats while handling equipment. 		
			- Operating manuals and guides: Ensure that the oddate operating manuals and guides are readily accessible to all workers using training and on-site.		
			- Equipment tagging system: Implement a correct agging system to easily identify when equipment is due for inspection, the en inspected, or is faulty.		
			- Restricted access to equipment: Control access equipment by only allowing trained and authorised person to handle them, recipied likelihood of accidents caused by the recipied of cators.		
			- Task-specific mety meanes: De lop safet midelines tailored to specific tasks involving pain that equipment, taking to a unit unique hazards presented by each took.		
			- Emergency plants of Prepare for emergency situations by creating, implementing, and realist review a emergency response procedures and providing proper first-aid equalities on-site		
4. Material Handling	Manual handling injuries, one ped objects	2M		1L	



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5. Post Hole Digging	Striking underground danties, excess a noise	ЗН		2M	



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6. Concrete Mixing	Dust inhalation, sur irritation from cement	ЗН		1L	



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7. Post Setting	Misalignment of posts, improper foot depth	2M		1L	



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8. Panel Installation	Falling from height, panel breakage	ЗН		2M	



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9. Gate Assembly	Pinching fingers, gate falling during installation	2M		1L	



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10. Finishing and Cleanup	Trip hazards, exposure the sheming	2M		1L	



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11. Signage and Barriers	Inadequate signage, unauthorised entry	2M		1L	



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12. Final Inspection	Incomplete fencing, incorrect installation details	3H		1L	



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EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

 $\textbf{Legislation QLD:} \ \underline{\textbf{https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws}$

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis > odes-or racti

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/5

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/le_lation

Codes of Practice for SA: https://www.safework.sa.gov.au/wor aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health at Safety Act 34

Occ. ational Health and afety gulations 2017

Legis on VIC: https://www.xsafe.vic.gov.au/occupational-health-and-safety-act-and-

<u>qulat.</u>

des on actice VI autros://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation

Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

	Tollow any sale work instructions which are provided, and agrees to use an reisonal riotective Equipment where appropriate.								
Worker Name	Pos	sition	Signature	Date	Time	Sup	pervisor		
				Date:					
				_					
				Date					
				l te:					
			AV	Date:					
				Date:					
				Date:					
				Date:					
	SAF WC A STHED STATEMENT MONITORING AND REVIEW								
The SWMS must be reviewed regularly to rake sure it remains effective and must be reviewed (and revised if necessary) if relevant control measure are subcontract as well we process should be carried out in consultation with workers (including contractors are subcontract as) who may be affected by the operation of the SWMS and their health and safety representatives who receive esented that work group at the workplace. When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist			The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to: 1. Spot Checks. 2. Consultation with workers, contractors and sub-contractors. 3. Internal audits on a continual basis. An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures						
them to understand and imp					tently developing ever-imp	3 ,	' '		
REVIEW NUMBER	<u> </u>	□ 2	□ 3	□ 4	□ 5	□ 6	□ 7		
NAME									
INITIALS									
DATE									



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.	P		
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWI			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effective sections.			
Responsible person is assigned and listed on the SWMS for the imperent of contameasures.			
Permit requirements specified, such as Hot Work, Electrical Work, Vocat Heights etc.			
SWMS identifies plant and equipment to be u d.			
Details of inspection checks required for any equipment listed at noted on the SWMS.			
Describes any mandatory qualifications, experience reining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE R	EVIEWED	
SIGNATURE	DATE CO	MPLETED	