

Grader SAFE WORK METHOD STATEMENT (SWMS)								
	TASK OR ACTIVITY: Grader							
Business Name: [Company Name]		ABN: [ABN]	SWMS#					
Business Address: [Company Address]								
Contact Person:	Phone: [Phone]	E fil:						
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE POST THE PROJECT						
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (r 3U) is	required to ture at a safe work method s	tatement (SWMS) is prepared before					
Full Name:								
Signature:		Title:	Date:					
Details of the person(s) responsible for ensuring implementation, monitoring	compliance of the SWMS well as review	s and modifications of the SWMS.						
Full Name:		Title:	Phone:					
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A CO. MUNICATED TO IN THE DEVELO	LL RELEVANT PERSONNEL WHO HAVE B PMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND					
Safety meetings or toolbox talks will be sched ed in accordance with agislative requirements to first identify any site hazards, conditions unical those hazards and then to further take steps to either the conditions are or conditions.	NAME	SIGNATURE	DATE					
If an incident or a near miss occurs, all work must structurately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.								
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.								
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.								



		CL	IENT OR PRINCIPAL	CONTRACTOR D	DETAILS				
Client:						SCOPE OF WORKS			
Project Name:				Provide a detailed description	n of the specific work being	carried out (otherwise			
Project Address:					known as cope of works).				
Project Manager:									
Contact Phone:									
Project Manager Sig	gnature:								
Date SWMS supplie	ed to Project Manager:								
		ANY HIGH	RISK CON PUCT	N' JRK BEING	CARRIED OUT				
☐ involves a risk of a p	erson falling more than 2 n	neters.		is carried out on	is carried out on or near pressurised gas mains or piping.				
☐ is carried out on a te	lecommunication tower.		M + M	is carried out on	arried out on or near chemical, fuel or refrigerant lines.				
☐ involves demolition of	of an element of a structure	that is load-be		is carried out on	d out on or near energised electrical installations or services.				
☐ involves demolition of	of an element related to the	e physical integrit of a str	3	is carried out in	☐ is carried out in an area that may have a contaminated or flammable atmosphere.				
☐ involves, or is likely t	o involve, disturbing a es	stos.		involves tilt-up or precast concrete.					
☐ involves structural al	teration or repair that re	mporal, upp to p	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.					
is carried out in or ne	ear a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.					
☐ is carried out in/near	a shaft or trench deeper th	nan 1.5m or tunnel involvir	ng use of explosives.	is carried out in areas with artificial extremes of temperature.					
is carried out in or ne	ear water or other liquid tha	at involves a risk of drowning	ng.	involves diving v	vork.				
		ANY H	IGH-RISK MACHINER	RY OR EQUIPMEN	NT NEARBY				
☐ Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	Boom Lift	□ EWP	☐ Genie Lift		
☐ Trencher	☐ Drilling Rig	Trucks	Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer		
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	Roller	☐ Scissor Lift	☐ Tractor	☐ Other -			





FOOT HAND **HEAD HEARING** SPIRATORY FACE HIGH-VIS **PROTECTIVE** FALL SUN HAIR/JEWELLERY CLOTHING **PROTECTION PROTECTION** PROTECTION **PROTECTION** PROTE DTECTION **PROTECTION** CLOTHING **PROTECTION PROTECTION SECURED**

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Slips, trips and falls, Exposure to hazardous substances	ЗН	 Conduct a thorough site inspection before starting work to identify and address potential slip, trip, and fall hazards, such as uneven of faces or debris. Provide safety training to workers on proper libral techniques, hazard awareness, and the use of personal protective equipment (PPE) to minimise the risk of injury from slips, trips, and falls. Designate clear walkways free from obstruction anazards that may lead to slips, trips, or falls, including appropriate signage. Ensure all terrain is properly an acted and gradual to a unate potential tripping hazards around the anality. Regularly clear and main in work teas to receive any hazards and maintain good housely ping practice. Implies ant spin espector procedures, actuding containment, clean-up, and dispolate previous exposure to hazardous substances. Utilist pureng and corage facilities for hazardous substances to limit the potential for spills and bases, receiving the risk of exposure. Train we items whe safe handling and use of hazardous substances, including realing Steety Data Sheets (SDS) and adhering to established procedures. Supply coropriate PPE for working with hazardous substances, such as gloves, weralls, and eye protection, to minimise the risk of exposure. Implement monitoring protocols, if necessary, to detect the presence of hazardous substances in the air and prompt immediate action when levels exceed acceptable limits. Mandate the use of alternatives to hazardous substances where possible, opting for safer materials and processes that reduce the exposure risk. Establish emergency response plans, first aid protocols, and reportable incident procedures to promptly and appropriately manage any incidents involving slips, trips, and falls, or hazardous substance exposure. 	2M	
2. Equipment Inspection	Electrical hazards, Unguarded moving parts	3Н	 Conduct regular visual inspections of the grader's electrical components, including cables, connectors, and switches, to identify any signs of wear or damage. Ensure all electrical equipment undergoes routine testing and tagging by a licensed electrician in accordance with Australian Standards (AS 3760). If any electrical hazards are identified during inspection or testing, immediately remove the faulty equipment from service and report the issue to a supervisor for further action. Install residual current devices (RCDs) wherever possible to minimise the risk of electrical shock. 	2M	



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			- Follow correct isolation and lockout/tagout procedures when performing maintenance or repairs on electrical equipment to prevent accidental activation or energising of circuits.		
			- Provide regular safety training for operators a maintenance personnel on the safe handling of electrical components and appropriate as well as recognising potential electrical hazards.		
			- Promptly address any leaks or spills near elegical equipment to reduce the risk of electrical hazards due to moisture exposure.		
			- Regularly inspect moving pale of the grader, such as blacks, rollers, idlers, and track assemblies, to the the properly guarder accordance with manufacturer speciation, and remaind a Standards.		
			- Train all op tors and mortenance erson on the importance of maintaining guards and other safety expment and to recognise and report damaged or miss a vards.		
			- Implement a system for operators to perform pre-start checks to ensure that safety guards are in place as functioning correctly prior to commencing work with the grader.		
			cour e a saty culture where workers feel comfortable reporting any observed hazant heir supervisor, including any concerns about insufficient guarding or lectrical ss.		
			- Conduct a thorough pre-start inspection of the work area to identify and address any potential hazards, including falling objects and uneven surfaces.		
			- Utilise barricades, warning signs, or exclusion zones to prevent unauthorised access to the work area, minimising the risk of injury from falling objects.		
			- Implement regular site inspections and surveys during the project, ensuring ongoing monitoring and rectification of uneven surfaces and potential hazards.		
2 Area Accessora	Falling chicate Unavan outcook		- Employ appropriate personal protective equipment (PPE), such as hard hats and safety boots, to protect workers from falling objects and injuries due to uneven surfaces.		
3. Area Assessment	Falling objects, Uneven surfaces	3H	- Schedule material deliveries and storage to minimise the accumulation of items overhead, reducing the risk of falling objects.	2M	
			- Implement proper housekeeping protocols in the work area, ensuring all debris and loose materials are promptly removed to mitigate the risks associated with uneven surfaces.		
			- Where possible, secure loose materials using tie-down straps or other restraints to prevent them from becoming dislodged and posing a falling object hazard.		
			- Train all personnel on the importance of adhering to workplace safety best practices, specifically targeting the risks posed by falling objects and uneven surfaces.		



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			- Develop and communicate an emergency response plan, inclusive of designated muster points and procedures to follow in case of a falling object incident or if a worker becomes injured due to an uneven surface.		
			- Encourage open communication and reporting mong employees regarding any near misses or identified hazards, so that conscious can be taken promptly.		
			- Require all operators of the grader to compare relevant training and maintain appropriate licences or certifications, ensuring and the necessary skills to safely perform their tasks and navigate the challenges posed by neven surfaces.		
4. Traffic Control	Vehicle collisions, redestrian accidents	4A		2M	



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5. Grader Operations	Overhead power line. Ser exposur	ВН		1L	



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6. Excavation Work	Ground collapse, Entang an buried services	ЗН		1L	



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7. Leveling & Grading	Inadequate visibility, Inadequate lighting	ЗН		1L	



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8. Maintenance & Repairs	Improper equipment use, Pinching and crushing hazards	ЗН		2M	



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9. Loading & Transportation	Overloading, Spillage of materials	ЗН		1L	



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10. Soil Compaction	Vibration-related injuries, Rolling over	2M		1L	



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11. Edge Work	Rollover accidents, Falling into trenches	ЗН		1L	



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12. Finishing Work	Musculoskeletal disorders, Excessiv noise	2M		1L	



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13. Waste Removal	Manual handling injuries, Hazardous waste exposure			1L	
14. Demobilisation	Unsecured loads during transport, Fatigue-related incidents	2M		1L	



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15. Documentation & Reporting	Inaccuracies in data, Miscommunication among personnel	2M		1L	



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EMERGENCY RESPONSE - CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislative

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis > odes-or racti

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/s

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/le_lation

Codes of Practice for SA: https://www.safework.sa.gov.au/wor aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health all Safety Act

Occupational Health and Infety gulations 2017

Legis on VIC: https://www.safe.vic.gov.au/occupational-health-and-safety-act-and-

<u>qulat.</u>

des on actice VIC attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation

Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Tollow any sale work instructions which are provided, and agrees to use all reisonal riolective Equipment where appropriate.								
Worker Name	Pos	sition	Signature	Date	Time	Sup	pervisor	
				Date:				
				_				
				Date				
				l te:				
			AV	Date:				
				Date:				
				Date:				
				Date:				
		SAF WO A S	THUD STATEMENT	MONITORING AND	REVIEW			
The SWMS must be reviewed regularly to pake sure it remains effective and must be reviewed (and revised if necessary) if relevant control measure are subcontracted, are reviewed to process should be carried out in consultation with workers (including contractors are subcontracted) who may be affected by the operation of the SWMS and their health and safety representatives who resented that work group at the workplace. When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist				The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to: 1. Spot Checks. 2. Consultation with workers, contractors and sub-contractors. 3. Internal audits on a continual basis. An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures				
them to understand and implement the revised SWMS. that the PCBU is consistently developing the properties of the proper								
REVIEW NUMBER	1	□ 2	□ 3	□ 4	□ 5	□ 6	□ 7	
NAME								
INITIALS								
DATE								



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

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ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS			
The company details have been entered, including the project name and address.						
Names and signatures of all relevant personnel consulted during the development of the SWMS.		D				
Name, signature, position and date signed of the person approving the SWMS.						
Specific personnel and qualifications, experience is noted in the SWMS.	P					
Provides a step-by-step process of tasks required to carry out the activity or task.						
Adequate risk assessment of any identified hazards has been completed.						
Foreseeable hazards are identified and documented for each step.						
Any hazards listed in any site risk assessments have been added to the SWN						
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.						
Check control measures added to the SWMS are the most effecting sections.						
Responsible person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person person is assigned and listed on the SWMS for the imperent person per						
Permit requirements specified, such as Hot Work, Electrical Work, Vocat Heights etc.						
SWMS identifies plant and equipment to be u 1.						
Details of inspection checks required for any equipment listed at noted on the SWMS.						
Describes any mandatory qualifications, experience raining skills required to perform the work.						
Applicable personal protective equipment is selected on the SWMS.						
Lists any required permits or licenses.						
Reflects and documents any legislative references and/or Australian Standards.						
Identifies any hazardous substances used with specific control measures in line with any SDS.						
REVIEWED BY	DATE R	EVIEWED				
SIGNATURE	DATE CO	MPLETED				