

Office Equipment SAFE WORK METHOD STATEMENT (SWMS)								
TA	SK OR ACTIVITY: Office Equipm	ent						
Business Name: [Company Name]		ABN: [ABN]	SWMS#					
Business Address: [Company Address]								
Contact Person:	Phone: [Phone]	E fil:						
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE PLOOF THE PROJECT						
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (I SU) is	required to ture at a safe work method s	tatement (SWMS) is prepared before					
Full Name:								
Signature:		Title:	Date:					
Details of the person(s) responsible for ensuring implementation, monitoring	compliance of the SWMS well as review	s and modifications of the SWMS.						
Full Name:		Title:	Phone:					
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A CO. MUNICATED TO IN THE DEVELO	LL RELEVANT PERSONNEL WHO HAVE B PMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND					
Safety meetings or toolbox talks will be sched ed in accordance with agislative requirements to first identify any site hazards, conditions unical those hazards and then to further take steps to either the conditions are or conditions.	NAME	SIGNATURE	DATE					
If an incident or a near miss occurs, all work must standardly. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.								
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.								
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.								



CLIENT OR PRINCIPAL CONTRACTOR DETAILS											
Client:						SCOPE OF WORKS					
Project Name:				Provide a detailed description	n of the specific work being	carried out (otherwise					
Project Address:					known as cope of works).						
Project Manager:											
Contact Phone:											
Project Manager Sig	gnature:										
Date SWMS supplie	ed to Project Manager:										
		ANY HIGH	RISK CON PUCT	N' JRK BEING	CARRIED OUT						
☐ involves a risk of a p	erson falling more than 2 n	neters.		is carried out on or near pressurised gas mains or piping.							
☐ is carried out on a te	lecommunication tower.		M + M	is carried out on	is carried out on or near chemical, fuel or refrigerant lines.						
☐ involves demolition of	of an element of a structure	that is load-be		is carried out on	is carried out on or near energised electrical installations or services.						
☐ involves demolition of	of an element related to the	e physical integrit of a str	3	is carried out in an area that may have a contaminated or flammable atmosphere.							
☐ involves, or is likely t	o involve, disturbing a es	stos.		☐ involves tilt-up or precast concrete.							
☐ involves structural al	teration or repair that re	mporal, upp to p	prevent collapse.	☐ is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.							
is carried out in or ne	ear a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.							
☐ is carried out in/near	a shaft or trench deeper th	nan 1.5m or tunnel involvir	ng use of explosives.	☐ is carried out in areas with artificial extremes of temperature.							
is carried out in or ne	ear water or other liquid tha	at involves a risk of drowning	ng.	involves diving v	vork.						
		ANY H	IGH-RISK MACHINER	RY OR EQUIPMEN	NT NEARBY						
☐ Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	Boom Lift	□ EWP	☐ Genie Lift				
☐ Trencher	☐ Drilling Rig	Trucks	Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer				
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	Roller	☐ Scissor Lift	☐ Tractor	☐ Other -					





FOOT HAND **HEAD HEARING** SPIRATORY FACE HIGH-VIS **PROTECTIVE** FALL SUN HAIR/JEWELLERY CLOTHING **PROTECTION PROTECTION** PROTECTION **PROTECTION** PROTE DTECTION **PROTECTION** CLOTHING **PROTECTION PROTECTION SECURED**

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Trips and falls, Electrical hazards	2M	 Ensure office equipment is properly installed with secure power cords and cabling to prevent trips and falls. Regularly inspect the office for any loose or dro eged cords, and replace them immediately to minimise electrical hazards. Place cable covers or cable management speems a and exposed wires to reduce the risk of trips and falls. Maintain a clean work environment to eliminate prential objectes, such as clutter or debris, that can cause trips at falls. Clearly label circuments are witches connected to office equipment, reducing the likelihood a accidental sectrical estates. Schedule regular safety trainings for consequency on the appropriate usage and maintain once on office a spment, including how to handle and report electrical hazards. Instant Ground Fauricuit Interrupter (GFCI) outlets wherever applicable as an added liver to protect to against electrical hazards. Is eon certinal and tested electrical products that have been approved by reach at a thorities to ensure their safety and reliability. Implements storage solutions, such as cabinets and shelves, to organise equipment at supplies to minimise trips and falls. Encourage workers to report any hazards they encounter promptly so that appropriate action can be taken to resolve the issue. Designate walking paths in high-traffic areas to separate those moving around from office equipment and electrical accessories, thus minimising trip and falls near electrical equipment, reducing the chances of accidents involving electricity. 	1L	
2. Equipment inspection	Electrical faults, Poor ergonomics	2M	 Regular maintenance checks: Ensure all office equipment is inspected regularly for any visible electrical faults, such as frayed cords or damaged plugs, and schedule routine maintenance for equipment per the manufacturer's recommendations. Use of certified electrical equipment: Confirm that office equipment meets applicable safety standards and carry a certification label from recognized testing bodies. Ergonomic assessments: Conduct regular ergonomic assessments to identify which equipment can be adjusted or replaced to enhance comfort and reduce strain on employees. Staff training: Provide comprehensive training for employees on proper equipment use, adjustment, and maintenance. This will reduce the risk of accidents related to incorrect usage and poor ergonomics. 	1L	



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			- Proper equipment selection: Choose office equipment specifically designed with ergonomics in mind and meet the needs of staff members, considering their size, tasks, and job roles.			
			- Provide adjustable furniture: Use adjustable of the sand chairs that accommodate various body types and promote better positive while working, reducing strain.			
			- Positioning of equipment: Place monitors at keyborus correctly in relation to employees' eyes and hands to minimise strain the recks, wrists, and backs.			
			- Implement cable managements Organise cables of wiring using cord organizers and keeping them any from walkways. is success the risk of tripping and also prevents do not to the ords.			
			- Reporting symmetric Encourse employees to regard any faulty equipment or issues with ergonol a immediate so they an bounderssed promptly.			
				- Electrical safety means as: Equip office with appropriate circuit breakers and (when the essar) argency power cutoffs to prevent electric shocks in case of an electrical hours.		
			- Office you Finsure at there is sufficient space for employees to move around without ting initure or equipment, reducing the chance of accidents and in roving overall igonomics.			
			Usefatigue mats: Employ anti-fatigue mats where staff are required to stand extended periods, helping alleviate discomfort and reduce the risk of injury.			
			Conduct a risk assessment of the office equipment setup process to identify key hazards and risks associated with manual handling and incorrect setup.			
			- Provide appropriate training for staff on how to correctly set up and operate office equipment, including manufacturer's recommendations for installation, use, and maintenance.			
			- Implement ergonomic principles in the workspace design to ensure that office equipment is set up in a manner that minimises the risk of injury due to repetitive tasks or awkward postures.			
3. Equipment setup Manua	Manual handling, Incorrect setup	3H	- Provide proper lifting and handling equipment such as trolleys, carts, or lifting aids to assist in the transportation and setup of heavy or awkwardly shaped office equipment.	1L		
			- Encourage employees to practice safe lifting techniques and ask for assistance when moving or setting up heavy equipment to minimise the risk of manual handling injuries.			
			- Follow the manufacturer's guidelines for the maximum load capacity of furniture such as shelves, drawers, and cabinets that will be holding office equipment to prevent overloading and possible collapse.			



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			 Set up workstations ergonomically, ensuring that desks, chairs, and computer monitors are adjusted to the correct height, position and angle to prevent strain- related injuries. 		
			- Keep walkways, aisles, and access paths clean obstacles and equipment to prevent tripping hazards during the setup an installation process.		
			- Periodically inspect and maintain office equation that all cords, connections, and settings are properly configuration a secure to prevent potential issues related to incorrect setup.		
			- Ensure that all electrical outle extension cords, all proof strips used in the setup of office equipment are rain appropriately for the devices they are supporting to mitigate electric maza.		
			- Use cable in agement solutions so as the organizers, clips, or ties to keep cords mattly all anged and thee from tall or trip hazards.		
			- Prove dequal ruing and ventilation in the workplace to ensure visibility and comford up the reequipment setup process.		
			- Estable has gular reasy process to monitor and evaluate the effectiveness of the implemented on trol measures in reducing the hazards associated with manual handling and incorporate setup of office equipment, and make adjustments as necessary		
A. Farriago and tageting	Overhanding Nation	ONA		41	
Equipment testing	Overheating, Noise	2M		1L	



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5. Computer wiring	Electric shock, Cluttered	2M		1L	



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6. Seating arrangement	Incorrect posture, Obstructed walkways	2M		1L	



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7. Lighting	Insufficient light, Glare	1L		1L	



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8. Ventilation	Poor air quality, Overheating	1L		1L	



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9. Emergency equipment	Fire hazards, Blocked exits	2M		1L	



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10. Cleaning	Slips and trips, Dangerous chemicals	ЗН		2M	



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11. Training sessions	Inadequate knowledge, Lack of communication	ЗН		1L	



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12. Maintenance	Improper maintenance, Ineffective repairs	2M		1L	



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EMERGENCY RESPONSE - CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

 $\textbf{Legislation QLD:} \ \underline{\textbf{https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws}$

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislative

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis codes-of ractice NSW: https://www.safework.nsw.gov.au/resource-library/lis codes-of-ractice NSW

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 2011

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/5

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/le_lation

Codes of Practice for SA: https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health al. Safety Act

Occupational Health and Infety gulations 2017

Legis on VIC: https://www.safe.vic.gov.au/occupational-health-and-safety-act-and-

gulat

des on actice VI autros://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation

Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Tollow any sale work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.										
Worker Name	Pos	sition	Signature	Date	Time	Su	pervisor			
				Date:						
					Date					
				Date:						
				Date:						
				Date:						
				Date:						
SAF WC . STHOD STATEMENT MONITORING AND REVIEW										
The SWMS must be reviewed regularly to reak e sure it remains effective and must be reviewed (and revised if necessary) if relevant control measure are subcontracted, reversely process should be carried out in consultation with workers (including contractors are subcontracted) who may be affected by the operation of the SWMS and their health and safety representatives who redesented that work group at the workplace. When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.			The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to: 1. Spot Checks. 2. Consultation with workers, contractors and sub-contractors. 3. Internal audits on a continual basis. An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.							
REVIEW NUMBER	□ 1	□ 2	□ 3	□ 4	□ 5	□ 6	□ 7			
NAME										
INITIALS										
DATE										



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.	P		
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWI			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effective sections.			
Responsible person is assigned and listed on the SWMS for the imperent of contameasures.			
Permit requirements specified, such as Hot Work, Electrical Work, Vocat Heights etc.			
SWMS identifies plant and equipment to be u d.			
Details of inspection checks required for any equipment listed at noted on the SWMS.			
Describes any mandatory qualifications, experience reining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE R	EVIEWED	
SIGNATURE	DATE CO	MPLETED	