

Office Furniture SAFE WORK METHOD STATEMENT (SWMS)									
Т	ASK OR ACTIVITY: Office Furnitu	ıre							
Business Name: [Company Name]		ABN: [ABN]	SWMS#						
Business Address: [Company Address]									
Contact Person:	Phone: [Phone]	E gil:							
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE P J OF THE PROJECT							
Under the Work Health and Safety Regulation (WHS Regulation), a person conducte proposed work starts.	cting a business or undertaking (HBU) is	required to ture at a safe work method s	statement (SWMS) is prepared before						
Full Name:									
Signature:		Title:	Date:						
Details of the person(s) responsible for ensuring implementation, monitoring	compliance of the SWMS well as review	vs and modifications of the SWMS.							
Full Name:		Title:	Phone:						
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED		LL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND						
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conduct unica those hazards and then to further take steps to either the sched or contact each hazard.	NAME	SIGNATURE	DATE						
If an incident or a near miss occurs, all work must successful unately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.									
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.									
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.									



CLIENT OR PRINCIPAL CONTRACTOR DETAILS											
Client:					SCOPE OF WORKS						
Project Name:							k being carried out (otherwise				
Project Address:				ŀ	known as cope of works).						
Project Manager	:										
Contact Phone:											
Project Manager	Signature:										
Date SWMS sup	plied to Project Manag	er:									
		ANY HIG	H-RISK CON TUCT		ARRIED OUT						
involves a risk of	a person falling more than	2 meters.		is carried out on of	near pressurised gas main	s or piping.					
is carried out on	a telecommunication tower			is carried out on o	☐ is carried out on or near chemical, fuel or refrigerant lines.						
involves demoliti	on of an element of a struct	ure that is load-be		is carried out on or	is carried out on or near energised electrical installations or services.						
involves demoliti	on of an element related to	the physical integrit of a st	ir e,	☐ is carried out in an area that may have a contaminated or flammable atmosphere.							
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.							
involves structura	al alteration or repair that re	mporan upp to	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.							
☐ is carried out in c	or near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.							
☐ is carried out in/r	near a shaft or trench deepe	er than 1.5m or tunnel involv	ving use of explosives.	is carried out in areas with artificial extremes of temperature.							
☐ is carried out in c	or near water or other liquid	that involves a risk of drown	ning.	involves diving wo	rk.						
		ANY	HIGH-RISK MACHINE	RY OR EQUIPMENT	NEARBY						
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift				
Trencher	Drilling Rig	Trucks		Bobcat	E Flammable Gas	Fuel	Dozer				
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -					







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Trip hazards, Electrical hazards	2М	 Clear Communication: Ensure that all team members are aware of the tasks involved in the preparation stage and understand the otential hazards associated with office furniture installation. Training and Induction: Provide necessar an uning for staff and contractors regarding workplace safety, including correl wanual brawing procedures, cable management for electrical hazards, and other we stay issues. Removal of existing furniture. Before bringing in two office furniture, ensure that any previous office furniture hafely removed and brench proceed of following appropriate guidelines. Proper Housekowing: Nop are usurrounding the installation site clean to prevent trip hazards can as fallen bliects, boosed uses, and other debris on the ground. Storate Area resignation Designate usefic storage areas for equipment and tools up the table on process to prevent clutter and potential trip hazards. Haza the utification. Signage: Install highly visible hazard signs in areas where multiple for our cable are present. Correct Placement of electrical Cords: Whenever possible, place electrical cords and way, away from walkways or under floor rugs/mats to minimise the risk of tripp. Dispective of Electrical Equipment: Regularly inspect and maintain all electrical expression as cable trays, conduit, or ducting materials, to securely manage and bundle cords in area where they may be exposed. Proper PPE for Workers: Provide appropriate personal protective equipment (PPE), such as non-slip shoes and gloves, for workers who will be handling heavy furniture and equipment Maintenance: Perform regular maintenance checks on tools and equipment used during the installation, and repair or replace faulty items. Lifting Techniques and Mechanical Aids: Train staff in correct lifting techniques, and encourage the use of mechanical aids such as trolleys or dollies when moving heavy items to protect against strain injuries. Designate Traffic Route	1L	
2. Inspection	Poor lighting, Inadequate workstation ergonomics	3H	- Ensure adequate and adjustable lighting is available in the workplace, including natural light where possible, to maintain appropriate visibility and reduce eye strain.	2M	



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			 Position workstations in a way that they have sufficient space and proper ergonomics, including adjustable chairs, desks and monitors to minimise the risk of injuries. Regularly inspect and maintain all office furniture for any signs of wear and tear or damage that could compromise safety, and palace damaged furniture promptly if necessary. Encourage employees to take regular breaks to merier workstations to stretch and change positions, reducing the risk of repetitive spin injuries. Provide guidelines and training on proper workplane are or omics, including correct desk, chair and monitor ights of positioning to protect good posture. Consider investoring in ergenomic a sessories and as keyboard trays, wrist rests and footrests at can further improve orkene on comfort and safety. Offer equilar work stations or other end of the sessor or end of the sessor or protect good posture. Keepp unchading was clear of obstructions and ensure walkways or paths betwee work ations is wide and uncluttered to minimise the risk of trips and falls. Foccur to encrease to report any hazards they identify during inspections or this bolu their workday, so that swift action can be taken to rectify any issues. Establic clear and accessible reporting system for all workplace health and hely concerns, empowering employees to contribute to creating and maintaining a sal workspace. Monitor the temperature and humidity within the office environment and make adjustments as needed to keep workers comfortable and prevent health issues related to poor climate control. Perform periodic reviews of the effects and success of implemented control measures to ensure their ongoing efficacy and relevance, and adjust as needed. Assign responsibility for monitoring the implementation of these control measures to a dedicated Workplace Health and Safety officer, ensuring accountability and oversight in maintaining a safe working environment. <!--</td--><td></td><td></td>		
3. Selecting furniture	Manual handling, Workstation incompatibility	2М	 Proper training: Ensure that all staff involved in selecting, handling, and setting up furniture are trained on correct manual handling techniques to prevent injuries due to lifting heavy items. Use of trolleys or carts: Provide suitable equipment such as trolleys or carts for moving bulky or heavy furniture around the office, reducing the risk of injury during manual handling tasks. Assess load requirements: Conduct a risk assessment for each specific piece of furniture to identify safe lifting and transporting procedures, taking into consideration the weight, size, and shape of each item. 	1L	



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			- Team lifts: Encourage staff to perform team lifts when handling heavy or bulky furniture to distribute the weight evenly and minimise strain on individuals.		
			- Ergonomic design: Choose furniture with ergonomic deatures such as adjustable height, armrests, and lumbar support to promotion comfortable and safe working environment.		
			- Personalised workstations: Allow employee on customse their workstation setup by adjusting the height of chairs, keyboards, and contors to suit their personal needs, ensuring compatibility and comfort.		
			- Quality control measures: Peterm an ongoing reverse from the selection to ensure it meets bother and is and compliance with workplace health and safety requirements.		
			- Regular man enance cheres: Establish a countenance routine to inspect and repair my danced or up are furniture couring that it remains fit for purpose and adhere to relevation strategy standards.		
			- Clear to municate to Provide clear instructions around the safe use and handling of all or the miture to elp reduce potential risks associated with improper practice		
	•		regating prend from the specialist Workplace Health and Safety officer regating prend hazards and measures required to address them when selecting ind instance ginew office furniture.		
			- view process: Routinely evaluate and update the SWMS for Office Furniture to ensure effectiveness and adaptability to any changes in legislation or the office environment, thereby maintaining the highest standards of safety in the workplace.		
	5				
4. Transportation	Movable obstacles, Vehicle collisions	ЗH		2M	



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5. Assembly	Incorrect use of tools, Falling objects	2M		1L	



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	S				
6. Positioning	Environmental hazards, Obstructed pathways	2M		1L	



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		RISK		RISK	

Version 2.5



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7. Adjustments to height	Finger-pinch points, Overextension injuries	21		1L	
8. Ergonomic modification	Improper body posture, Strain injuries	ЗH		2M	

Version 2.5

Date of Issue:



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9. Cable management	Trip hazards, Electrical issues	2M		1L	



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10. Testing furniture stability	Risk of toppling over, Protruding objects	ЗH		2M	



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11. Workspace customisation	Clutter-related hazards, Sharp edges	2M		1L	



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12. Maintenance	Poor quality materials, Wear and tear over time	2М		1L	

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EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES						
RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE						
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws</u> Codes of Practice QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice</u> Legislation ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations</u> Codes of Practice ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u>	Victoria Occupational Health an Safety Actor 04 Occupational Health and onfetworygulations 2017 Legistron VIC: https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- orgulations of thes of mactice VICountps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice					
New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislatic Codes of Practice NSW: https://www.safework.nsw.gov.au/legal-obligations/legislatic	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>					
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2011 Legislation NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/workplace-serve-laws</u> Codes of Practice NT: <u>https://worksafe.nt.gov.au/formation_d-resourcestor_serve-laws</u>	Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u>					
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legislation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs</u>	Model Codes of Practice Managing noise and preventing hearing loss at work Confined spaces Labelling of workplace hazardous chemicals Managing risks of hazardous chemicals in the workplace Welding processes					
Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice	 First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work Work health and safety consultation, cooperation and coordination 					
Details of permits, licenses or access required by regulatory bodies (add or delete as required): - Permits from local council - Authorisation to commence work - Any required documents.	 Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work 					



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Datu		
			ı te:		
			Date:		

SAF WC A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to review the sure it remains revised if necessary) if relevant control measure are a conconsultation with workers (including contractors are subcontract of the SWMS and their health and safety representatives who re workplace.

ke sure it remains effective and must be reviewed (and acception of the process should be carried out in s any subcontract s) who may be affected by the operation esentatives who recented that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.			
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWN			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting sections.			
Responsible person is assigned and listed on the SWMS for the impement of continue measures.			
Permit requirements specified, such as Hot Wren Electrical Work, Versat Heights etc.			
SWMS identifies plant and equipment to be up.			
Details of inspection checks required for any equipment listed ar noted on the SWMS.			
Describes any mandatory qualifications, experience vaining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE RI	EVIEWED	
SIGNATURE	DATE COMPLETED		