

Post Hole Auger SAFE WORK METHOD STATEMENT (SWMS)								
Т	ASK OR ACTIVITY: Post Hole Au	ger						
Business Name: [Company Name]		ABN: [ABN]	SWMS#					
Business Address: [Company Address]								
Contact Person:	Phone: [Phone]	E gil:						
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE PLOF THE PROJECT						
Under the Work Health and Safety Regulation (WHS Regulation), a person conductive proposed work starts.	icting a business or undertaking (N_BU) is	required to thurs at a safe work method s	statement (SWMS) is prepared before					
Full Name:								
Signature:		Title:	Date:					
Details of the person(s) responsible for ensuring implementation, monitoring a	compliance of the SWMS well as review	s and modifications of the SWMS.						
Full Name:		Title:	Phone:					
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N TE AND DATED SIGNATURE OF A CC. MUNICATED TO IN THE DEVELO	ALL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND					
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conditioned unical those hazards and then to further take steps to either course or contract hazard.	NAME	SIGNATURE	DATE					
If an incident or a near miss occurs, all work must study unately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.								
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.								
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.								



CLIENT OR PRINCIPAL CONTRACTOR DETAILS											
Client:					SCOPE OF WORKS						
Project Name:					Provide a detailed description of the specific work being carried out (otherwis						
Project Address:			ŀ	known as cope of works).							
Project Manager	:										
Contact Phone:											
Project Manager	Signature:										
Date SWMS sup	plied to Project Manag	er:									
		ANY HIG	H-RISK CON TUCT		ARRIED OUT						
involves a risk of	a person falling more than	2 meters.		is carried out on of	near pressurised gas main	s or piping.					
is carried out on	a telecommunication tower			is carried out on o	is carried out on or near chemical, fuel or refrigerant lines.						
involves demoliti	on of an element of a struct	ure that is load-be		is carried out on or	☐ is carried out on or near energised electrical installations or services.						
involves demoliti	on of an element related to	the physical integrit of a st	ir e,	is carried out in an area that may have a contaminated or flammable atmosphere.							
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.							
involves structura	al alteration or repair that re	mporan upp to	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.							
☐ is carried out in c	or near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.							
☐ is carried out in/r	near a shaft or trench deepe	er than 1.5m or tunnel involv	ving use of explosives.	is carried out in areas with artificial extremes of temperature.							
☐ is carried out in c	or near water or other liquid	that involves a risk of drown	ning.	involves diving wo	rk.						
		ANY	HIGH-RISK MACHINE	RY OR EQUIPMENT	NEARBY						
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift				
Trencher	Drilling Rig	Trucks		Bobcat	E Flammable Gas	Fuel	Dozer				
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -					







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Trip hazards, Unstable ground	2М	 Conduct a thorough site inspection prior to commencing work to identify and mark out any potential trip hazards, such as uneven group obstacles, or protruding objects. Ensure the work area is clean and free of other and debits that could cause trips or falls while operating the Post Hole Augen est Driver. Clearly communicate with team members able to ntilfied hazards in the work area, and post signage where necessary to alert work and site views to the potential risks. Provide appropriate consult preceive equipment to be for workers, including study footwear on silp-ne stant uses and safet helmets, to reduce the risk of injury when a based around up hazers and the usele ground. Utilisc tempoory group abilization and ods, such as laying mats or planks, where necessary is not use a stable work surface for operating the Post Hole Auger Post II to safely. Reguently whitor we ther conditions throughout the project duration, adjusting work pla's to be commendent any adverse changes in weather that may impact nound's bility create new trip hazards (e.g., heavy rain leading to muddy and shoury or indition.) Implement comprehensive worker training and ongoing supervision to ensure all grators of the Post Hole Auger Post Driver are aware of best practices for mustaining a safe work environment and managing identified hazards. Establish designated walkways around the worksite to minimise exposure to trip hazards and unstable ground by keeping foot traffic away from high-risk areas. Where possible, plan to undertake work during daylight hours to maximise visibility and reduce the risk of encountering hidden obstacles that could pose trip hazards. Schedule regular site inspections and hazard assessments as work progresses to ensure any new risks or changes to existing hazards are quickly identified and addressed appropriately. Encourage open lines of communication between workers, supervisors, and management staff to promote a	1L	
2. Site Inspection	Poor visibility, Overhead power lines	2M	 Conduct a thorough site inspection before commencing work to identify potential hazards such as poor visibility and overhead power lines. If possible, schedule the work during daylight hours or in well-lit conditions to minimise the risk of poor visibility. Utilise high-visibility clothing and signage to ensure all workers are easily visible on the worksite. 	1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Familiarise all staff with the location of overhead power lines and clearly mark these areas with warning signs and barriers.		
			- Maintain a safe exclusion zone around overhead wer lines, adhering to relevant legislation and guidelines.		
			- Use a qualified spotter to guide equipment operators who working near overhead power lines, ensuring a safe distance is mail oned at a times.		
			- Regularly inspect and maintain all equipment, an as the postbole auger and post driver, to ensure they are fur boning correctly and afely.		
			- Provide appropriate training for all workers on how the rate the post hole auger and post driver safe that affective to		
			- Develop are dergency resionse per that or des the appropriate actions to take in case of a way place including reporting procedures and first aid provisions.		
			- Esta is lear comunication methods between all team members to maintain awarely so potent, hazards and warn others if any new risks arise.		
			- Encouringe of an feed, the from all workers about potential hazards and control pasure allow on for continuous improvement of the worksite's safety.		
	•		- Mo. re eather conditions closely, and postpone work if heavy rain or high winds re likely increase the risk of accidents.		
			- sure all personnel have the necessary personal protective equipment (PPE) such as hard hats, gloves, and safety glasses, and provide training on their correct use and maintenance.		
	5		 Ensure that all operators have received appropriate training and are competent in the correct assembly and use of post hole augers and drivers. 		
			 Follow manufacturer guidelines and best practices for equipment setup and assembly, including cross-checking recommendations for bolt tightening and torque specifications. 		
	Incorrect assembly, Damaged		- Inspect equipment components thoroughly before assembly to identify any signs of wear or damage.		
3. Equipment Setup	components	3H	- Replace any damaged, worn, or malfunctioning components with OEM-approved replacement parts prior to assembly and setup.	1L	
			- Use suitable personal protective equipment (PPE) throughout the setup process, such as gloves, safety glasses, hearing protection, and steel-toed boots.		
			- Clear the designated work area of any potential hazards, including trip risks (cables, tools, debris), prior to setting up the equipment.		
			- Set up equipment on level, stable ground, and ensure it is properly braced and secured according to the manufacturer's instructions.		



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Check all fasteners and connections during assembly to ensure they are tightened securely, but not overtightened, which may cause component stress.		
			- Limit the number of personnel within the work are utiling equipment setup to minimise exposure to potential hazards.		
			- Regularly maintain and service the post has auger and over according to the manufacturer's recommended schedule, and the previous of completed maintenance tasks.		
			- Display warning signs and corriers surrounding work are to alert others of the ongoing activity and potential to ards.		
			- Implement a companies on system between team members, such as hand signals or two-way rade, to ensure clear communication during the setup process.		
			- Conduct a pustart inspection and surface affing prior to commencing work, inclusive verify. The sect setup and seadiness of the equipment.		
			- Have a merger faction plan in place, outlining the necessary steps to take in the event of a incidence or equipment malfunction during setup.		
4. Drilling Operation	Entanglement, Flying deta	ЗН		2M	

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
5. Post Alignment	Musculoskeletal injury, Incorrect post placement	2M		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
6. Lifting Posts	Manual handling, Falling objects	2M		1L	

Version 2.5

Date of Issue:



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
7. Equipment Maintenance	Exposure to harmful substances, Electrical hazards	ЗН		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
8. Earthworks Excavation	Excavation collapse, Overloading equipment	44		ЗН	

Date of Issue:



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
9. Safety Barrier Installation	Working at heights, Entanglement	ЗН		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
10. Vehicle and Traffic Control	Collision, Blind spots	ЗН		2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
11. Underground Services Detection	Utility strikes, Electrocution	4A		ЗН	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
12. Removal and Clean-up	Manual handling, Slippery surfaces	2М		1L	

Version 2.5

Date of Issue:



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
	S				



EMERGENCY RESPONSE - CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE F	REFERENCES				
RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE					
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws</u> Codes of Practice QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice</u> Legislation ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u> Codes of Practice ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u>	Victoria Octopational Health and Safety Actionof Octopational Health and unfeture gulations 2017 Legistron VIC: <u>https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- pulates</u> Unless of mactice VIC <u>attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice</u>				
New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: <u>https://www.safework.nsw.gov.au/legal-obligations/legislati</u> Codes of Practice NSW: <u>https://www.safework.nsw.gov.au/resource-library/lis</u>	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>				
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2011 Legislation NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/worplace-serv-laws</u> Codes of Practice NT: <u>https://worksafe.nt.gov.au/f</u>	Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u>				
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legislation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs</u>	Model Codes of Practice Managing noise and preventing hearing loss at work Confined spaces Labelling of workplace hazardous chemicals Managing risks of hazardous chemicals in the workplace Welding processes				
Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations	 First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work 				
Details of permits, licenses or access required by regulatory bodies (add or delete as required): Permits from local council Authorisation to commence work	 Work health and safety consultation, cooperation and coordination Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work 				

- Any required documents.



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Datu		
			ı te:		
			Date:		

SAF WC A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to review the sure it remains revised if necessary) if relevant control measure are a conconsultation with workers (including contractors are subcontract of the SWMS and their health and safety representatives who re workplace.

ke sure it remains effective and must be reviewed (and acception of the process should be carried out in s any subcontract s) who may be affected by the operation esentatives who recented that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.			
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWN			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting sections.			
Responsible person is assigned and listed on the SWMS for the impement of continue measures.			
Permit requirements specified, such as Hot Wren Electrical Work, Versat Heights etc.			
SWMS identifies plant and equipment to be up.			
Details of inspection checks required for any equipment listed ar noted on the SWMS.			
Describes any mandatory qualifications, experience vaining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE RI	EVIEWED	
SIGNATURE	DATE CO	MPLETED	