

Working at Heights   SAFE WORK METHOD STATEMENT (SWMS)								
TAS	SK OR ACTIVITY: Working at Hei	ghts						
Business Name: [Company Name]		ABN: [ABN]	SWMS#					
Business Address: [Company Address]								
Contact Person:	Phone: [Phone]	E gil:						
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE P OF THE PROJECT						
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (N BU) is	required to ture at a safe work method s	tatement (SWMS) is prepared before					
Full Name:								
Signature:		Title:	Date:					
Details of the person(s) responsible for ensuring implementation, monitoring a	compliance of the SWMS well as review	s and modifications of the SWMS.						
Full Name:		Title:	Phone:					
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A	LL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND					
Safety meetings or toolbox talks will be sched red in accordance with regislative requirements to first identify any site hazards, condition of unical those hazards and then to further take steps to either the steps to either	NAME	SIGNATURE	DATE					
If an incident or a near miss occurs, all work must structurately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.								
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.								
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.								



CLIENT OR PRINCIPAL CONTRACTOR DETAILS											
Client:					SCOPE OF WORKS						
Project Name:					Provide a detailed description of the specific work being carried out (otherwi						
Project Address:				ŀ	known as cope of works).						
Project Manager	:										
Contact Phone:											
Project Manager	Signature:										
Date SWMS sup	plied to Project Manag	er:									
		ANY HIG	H-RISK CON TUCT		ARRIED OUT						
involves a risk of	a person falling more than	2 meters.		is carried out on of	near pressurised gas main	s or piping.					
is carried out on	a telecommunication tower			☐ is carried out on or near chemical, fuel or refrigerant lines.							
involves demoliti	on of an element of a struct	ure that is load-be		is carried out on o	is carried out on or near energised electrical installations or services.						
involves demoliti	on of an element related to	the physical integrit of a st	ir e,	is carried out in an area that may have a contaminated or flammable atmosphere.							
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.							
involves structura	al alteration or repair that re	mporan upp to	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.							
☐ is carried out in c	or near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.							
☐ is carried out in/r	near a shaft or trench deepe	er than 1.5m or tunnel involv	ving use of explosives.	is carried out in areas with artificial extremes of temperature.							
☐ is carried out in c	or near water or other liquid	that involves a risk of drown	ning.	involves diving wo	rk.						
		ANY	HIGH-RISK MACHINE	RY OR EQUIPMENT	NEARBY						
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift				
Trencher	Drilling Rig	Trucks		Bobcat	E Flammable Gas	Fuel	Dozer				
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -					







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Falling from height, Unauthorised access to work area	ЗН	<ul> <li>Safety induction: Conduct a thorough safety induction for all workers involved in the working at heights task to ensure they are properly in timed about the workplace health and safety requirements, as well as emergency procedures.</li> <li>Proper supervision: Continuously provide oper supervision of all workers on-site to make certain that they follow safe work publices and undelines when working at heights.</li> <li>Training and competency checks: Ensure that the employees callertaking the working at heights task have a leived appropriate bining of onld relevant licenses or certifications for their tasks are glevated level.</li> <li>Adequate edge ordection instance queue edge protection systems, such as guardrails, herwails, or sing in measures, to prevent workers from falling off edges while working a theights.</li> <li>Faillenst systems: a ploy suitable and certified fall arrest systems, including safety a resses, to vards, and anchor points, to reduce the risk of injury in the event that.</li> <li>Access context and the resting to reduce the risk of accidental falls.</li> <li>Prosonal Protective Equipment (PPE): Ensure that all workers are wearing suitable PPE, such as hard hats, non-slip footwear, and high-visibility clothing, to enhance their safety while working at heights.</li> <li>Safe and stable platforms: Use certified, safe, and stable working platforms, such as scaffolding or elevated work platforms, to prevent falls during working at heights tasks.</li> <li>Weather conditions monitoring: Regularly monitor weather conditions and halt work if high winds, rain, or other hazardous conditions arise that could compromise worker safety.</li> <li>Communication protocols: Establish and maintain clear communication protocols among workers at height. Ensure all workers are fall or other incidents related to working at heights. Ensure all workers are graphypicate bidies and any potential hazards or a fall or other incidents related to working at heights. Ensure all workers are familiar with the plan</li></ul>	2М	
2. Equipment setup	Incorrect equipment setup, Tripping hazards	2M	- Conduct thorough equipment inspections before use to ensure proper functioning and compliance with safety regulations.	1L	



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			- Ensure all workers are trained and competent in the correct setup, operation, and dismantling of equipment used for working at heights.		
			- Provide clear instructions and guidelines on the sector setup of equipment, including the manufacturer's recommendations.		
			- Clearly mark and identify designated work reas, and montain a clean workspace free from hazards such as cords, debris, or here tool that could cause tripping.		
			- Set up equipment on level, stable surfaces to hermise the risk of tipping or collapsing. Utilise safety device such as outrigger and stable ars when necessary.		
			- Implement barriers or barricade around the work a prevent unauthorised access and reduce the strip is ards.		
			- Use non-slip moes and ensure that he work use is well-lit to minimise the likelihood of the hing hazar .		
			- Schementer regulation to equipment to assure it remains in optimative king control for safe use.		
			- Keep I equipment of materials neatly organised and stored away when not in use to minimize any populatial for tripping hazards.		
			- <sup>vise</sup> poper line g techniques when setting up equipment and carry only managed a loads to reduce the risk of injury.		
			Incourage open communication among team members, fostering an environment where workers feel comfortable bringing up any concerns or issues related to incorrect equipment setup or tripping hazards.		
			- Establish daily pre-shift briefings to discuss any upcoming tasks, potential hazards, needed equipment, and precautions to be taken while working at heights.		
			- Establish procedures for reporting any incidents or near-misses involving incorrect equipment setup or tripping hazards and perform root cause analyses to prevent future occurrences. Review and update control measures as necessary.		
			<ul> <li>Conduct thorough equipment inspections: Regularly inspect all equipment related to working at heights, such as scaffolding, ladders, and fall protection systems, to ensure they are in good working condition and meet safety requirements.</li> </ul>		
3. Installing safety measures	Ineffective safety system, Untrained	ЗH	- Develop and implement a comprehensive training programme: Provide mandatory training for all workers involved in working at heights tasks, covering the proper use of safety equipment, risk identification, and emergency protocols.	2M	
			- Employ a buddy system: Encourage workers to watch out for one another and report any hazards or unsafe practices immediately.		
			- Clearly communicate safety expectations: Ensure that project supervisors articulate clear, specific safety expectations for working at heights and reinforce these expectations throughout the project duration.		



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			- Cultivate a culture of accountability and support: Promote a workplace environment where workers feel comfortable discussing safety concerns without fear of reprisal.		
			- Implement a comprehensive fall protection plan: the appropriate fall protection measures, such as guardrails, safety nets, and unsonal fall arrest systems, to minimise the risk of injury from falls.		
			- Maintain proper housekeeping: Keep work as close and free of clutter to reduce the risk of accidents, including slip, trip, and factor ads.		
			- Monitor weather conditions stay informed about surrent are expected weather conditions that may impact the steps of working at sight and postpone operations if necessary.		
			- Establish an evergency ponse an: Develop and practice a detailed emergency ponse plan it outline what eps workers should take in the event of an insident, Juding or orting response utities, evacuation protocols, and first aid proceeds.		
			- Perform coular act is and assessments: Conduct ongoing safety audits to identify potential rise and enter that safety measures are consistently being enforced and followed		
	1		date nd rever SWMS documentation: Continuously review and update the Sare for Method Statement (SWMS) for working at heights to address changing industry fielines and best practices, as well as to incorporate lessons learned m past incidents.		
	S				
4. Accessing work area	Loose footing, Edge protection failure	ЗH		2M	



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5. Performing tasks at height	Falling objects, Loss of ba	ЗН		1L	



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6. Moving between work areas	Falls, Uneven surfres	3H		2M	

Version 2.5

Date of Issue:



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7. Adjusting equipment	Incorrect load rating, Overloading	2M		1L	



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8. Communication with ground team	Miscommunication, Equipment malfunction	2М		1L	



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9. Removing safety measures	Loose hardware, Inadequate fall protection	ЗН		2M	

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10. Dismantling work site	Tripping hazards, Equipment damage	2M		1L	

Version 2.5

Date of Issue:



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11. Cleaning up	Slips on wet surfaces, Tripping over debris	2		1L	



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12. Debrief and review	Information not shared, Inadequate documentation	2.		1L	



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#### **EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES**

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES								
RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE								
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws</u> Codes of Practice QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice</u> Legislation ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u> Codes of Practice ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u>	Victoria Octopational Health au Safety Act ou 04 Octopational Health and orfety regulations 2017 Legistron VIC: <u>https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- rulations</u> ordes of coactice VIC <u>autps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice</u>							
New South Wales         Work Health and Safety Act 2011         Work Health and Safety Regulations 2017         Legislation NSW: <a href="https://www.safework.nsw.gov.au/legal-obligations/legislative">https://www.safework.nsw.gov.au/legal-obligations/legislative</a> Codes of Practice NSW: <a href="https://www.safework.nsw.gov.au/resource-library/lis">https://www.safework.nsw.gov.au/legal-obligations/legislative</a>	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>							
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2011 Legislation NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/weicplace-servelaws</u> Codes of Practice NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/weicplace-servelaws</u> Codes of Practice NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/weicplace-servelaws</u>	Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u>							
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legulation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_saces/codes-of-practice#COPs</u>	Model Codes of Practice         - Managing noise and preventing hearing loss at work         - Confined spaces         - Labelling of workplace hazardous chemicals         - Managing risks of hazardous chemicals in the workplace         - Welding processes							
Tasmania         Work Health and Safety Act 2012         Work Health and Safety (Transitional and Consequential Provisions) Act 2012         Work Health and Safety Regulations 2012         Work Health and Safety (Transitional) Regulations 2012         Legislation for TAS: <a href="https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice">https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice</a> Codes of Practice for TAS: <a href="https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice">https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice</a>	<ul> <li>First aid in the workplace</li> <li>Managing the risk of falls at workplaces</li> <li>Hazardous manual tasks</li> <li>Managing the risk of falls in housing construction</li> <li>Managing electrical risks in the workplace</li> <li>Demolition work</li> <li>Excavation work</li> </ul>							
Details of permits, licenses or access required by regulatory bodies (add or delete as required): - Permits from local council - Authorisation to commence work	<ul> <li>Work health and safety consultation, cooperation and coordination</li> <li>Managing the work environment and facilities</li> <li>How to manage work health and safety risks</li> <li>Managing risks of plant in the workplace</li> <li>Construction work</li> </ul>							

- Any required documents.



#### SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Datu		
			ı te:		
			Date:		

#### SAF WC A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to review the sure it remains revised if necessary) if relevant control measure are a conconsultation with workers (including contractors are subcontract of the SWMS and their health and safety representatives who re workplace.

ke sure it remains effective and must be reviewed (and are subcontractions) who may be affected by the operation sentatives who received that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							



#### SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.			
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWN			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting sections.			
Responsible person is assigned and listed on the SWMS for the imement of cont, measures.			
Permit requirements specified, such as Hot Wey, Electrical Work, Verat Heights etc.			
SWMS identifies plant and equipment to be up t.			
Details of inspection checks required for any equipment listed approved on the SWMS.			
Describes any mandatory qualifications, experience vaining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
			·
REVIEWED BY	DATE RI	EVIEWED	
SIGNATURE	DATE CO	MPLETED	